

**Subject Overview and Scrutiny Committee 1****Recommendations Monitoring Action Sheet for 2024-25**

<b>Date of Meeting</b>	<b>Agenda Item</b>	<b>Action</b>	<b>Responsibility</b>	<b>Outcome</b>	<b>Response</b>
31 March 2025	School Modernisation	The Committee recommended that given the significant challenges of the population growth in the County in line with the new developments within the Local Development Plan and that Bridgend is a strategic growth area equidistant between Cardiff and Swansea, there is a need to address issues of future school development with the Welsh Government, in particular in the first instance, issues about flexibility in planning for prospective pupil numbers, and the future of Welsh Government programmes and finance for school modernisation need to be raised and discussed.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	

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8 May 2025	Pupil Behaviour, Attendance and Exclusions	<p>The Committee discussed the financial challenges for the local authority, the number of schools with deficit budgets and the impact these are having on the reduction of therapeutic and other support staff.</p> <p>a. Members expressed concern regarding the impact the complex budgetary situation was having on counselling and early intervention services and recommended that a referral be made to the Corporate Overview and Scrutiny Committee (COSC) to ensure that these matters are prioritised for funding in the next budget round and that if budgetary savings are required that these are found elsewhere.</p>	Scrutiny / Chair of COSC	Scrutiny actioned referral to COSC / Scrutiny Budget Working Group.	Link to <a href="#">COSC Forward Work Programme</a>
		<p>b. In addition, given the adoption of a minimum operating model across all projects funded by the Shared Prosperity Fund, the directorate's Inspire+ projects, which provide vital support to vulnerable pupils and young people, many of whom face behavioural challenges and/or attendance issues in both school and community settings, Members requested the figures on how the fund is split between directorates be shared with COSC / Scrutiny Budget Working Group.</p>	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	

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8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee recommended that the local authority, through the Communication and Relationships Team, other agencies and schools to explore and share best practice in respect of pupil behaviour, attendance, and exclusions. In particular, Members expressed a need to embed trauma-informed practice in schools and to promote an understanding of boundaries, values, and what it means to be part of a good school community. Members highlighted that this should take account of findings in the latest Estyn thematic report, <a href="#"><i>"Fostering mutual respect – promoting positive behaviours in secondary school"</i></a> , that strong leadership, consistent behaviour management, and community engagement were key to helping improve pupil behaviour across secondary schools in Wales.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee recommended that training in classroom management and conflict resolution be provided as part of a programme of continuous professional development for teachers including strategies and techniques to handle disruptions and to strengthen relationships and foster a positive culture.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	Members expressed concern about the <i>'disparities across schools in Bridgend which suggests uneven implementation of</i>	Corporate Director - Education, Early	Recommendation circulated	

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		<i>effectiveness of attendance strategies across different school settings'</i> and heard from headteachers that a positive school culture was best built from within at each school and an example was provided of the 'Bryntirion Way' developed at Bryntirion Comprehensive. The Committee therefore recommended that consideration be given to providing schools with an opportunity to share best practice and strategies and to develop a 'Bridgend Way' to improve the consistency of implementation of attendance strategies across the borough.	Years and Young People	requesting response.  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee expressed concern regarding the impact of the long waiting lists for specialist provision at Ysgol Bryn Castell and the Bridge on the mental health, safety and wellbeing of learners awaiting such provision and learners and staff in mainstream schools and recommended that this issue be added to the Corporate Risk Register.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee expressed their disappointment that given the importance of integrated working, there was no attendance from the Child and Adolescent Mental Health Service (CAMHS) at the meeting and recommended that correspondence be sent to the Health Board expressing their disappointment and requesting the following information:	Scrutiny	Email sent and information requested from CAMHS for response.  Chased.	

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		a. The referral route and criteria for support from CAMHS, and; b. The current waiting lists and capacity.			
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee acknowledged that the number of fixed-term exclusions in relation to care-experienced children were disproportionately high for the year 2023-24 and recommended that a report be presented to the Cabinet Committee Corporate Parenting regarding the support and guidance to learners in this situation.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee acknowledged that missing data in the Tables throughout the report were due to issues of General Data Protection Regulations and requested that the missing data be shared with Members of the Committee on a confidential basis. Members also requested that the data be broken down into year groups, to assist their understanding of the extent to which these issues were affecting younger and / or older pupils.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee requested available data regarding the extent to which violent incidents are impacting on teaching staff sickness absence or leaving the profession.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	

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8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee requested written feedback be circulated to Members of the Committee on the outcomes from the National Behaviour Summit taking place on 22 May 2025.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee requested that the slides shared by the Health and Well-being Promoting Educational Settings Programme Co-ordinator for Cwm Taf Morgannwg University Health Board during the meeting be circulated to Members.	Scrutiny / CTM UHB.	<b>ACTIONED:</b> Requested slides circulated on 25 June 2025.	Follow link <a href="#">here</a> .
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee expressed concern that despite Welsh Government guidance advocating for trauma-informed schools, only 22% of educators in Wales reported receiving related training and requested the corresponding percentage of Bridgend educators trained, highlighting the risk that untrained staff may misinterpret trauma symptoms as defiance; potentially triggering exclusionary procedures.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	
8 May 2025	Pupil Behaviour, Attendance and Exclusions	The Committee were advised that a new Managed Moves Protocol has recently been launched so there is little data available, however, a previous Protocol was in place and Members requested those historical figures.	Corporate Director - Education, Early Years and Young People	Recommendation circulated requesting response.  Chased.	

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8 May 2025	Pupil Behaviour, Attendance and Exclusions	<p>The Committee requested regular updates be provided on:</p> <p>a. The work of the Weapons-Related Incidents in Bridgend Educational Settings Strategy Group, and;</p> <p>b. Directorate-level management information on pupil behaviour, attendance and exclusions that is provided to monthly senior management team meetings.</p>	Corporate Director - Education, Early Years and Young People	<p>Recommendation circulated requesting response.</p> <p>Chased.</p>	